

# Lundbeck Graduate Program 2020 - FAQ

★ **When can I apply for the graduate positions?**

You can apply for the graduate positions from December 20<sup>th</sup> to February 9<sup>th</sup>.

★ **Which formal qualifications do I need?**

You need a Master's degree. See the individual track for more details.

★ **When should I have finished my degree?**

You need to have finalized your degree in 2019 or no later than September 1<sup>st</sup> 2020.

★ **Can I apply if I am a PhD graduate?**

Yes, you can. You need to have finalized your degree in 2019 or no later than September 1<sup>st</sup> 2020.

★ **Is it possible to apply for more than one graduate position?**

Yes, you are more than welcome to apply for more than one graduate position if you find your profile suitable for the position.

★ **What should I focus on in my application?**

You need to convince us that you are the right match for the track, the programme and for Lundbeck. After having read your application we should be convinced that we want to invite you to submit a 1-minute video presentation.

★ **What should I attach when applying?**

Please attach your motivational letter, CV and your academic certificates from your studies and any other document you find relevant.

★ **Which languages are required?**

Fluency in English is a prerequisite. It is not a requirement to speak Danish, however, an advantage if you speak one of the Scandinavian languages.

★ **In which language should I write my application?**

You should write all your documents in English. English is a prerequisite and you cannot be sure that the people who read your application speak Danish. Your academic certificate must be in either English or a Scandinavian language.

★ **What should I attach, if I have not yet completed my degree?**

Please attach an overview of your latest exam marks.

★ **What does a graduate usually earn?**

Lundbeck pays a competitive market salary during the Graduate Program.

★ **Am I guaranteed a job when I finish the program?**

You are hired for two years as a full-time employee. When you have completed the program, we expect your skills and experiences to qualify you for another full-time job at Lundbeck. There is no unconditional job guarantee, but due to our effort in the Graduate Program, we obviously wish to utilize your unique skills when you finish.

★ **Could I be assigned to an affiliate in another country as part of the program?**

Depending on your track, you might get the opportunity to be assigned both on projects or tasks across countries and the organization, however not all graduates will move to areas outside of HQ in Valby.

★ **What if I live in another country?**

You are welcome to apply even though you are not a Danish citizen. We do, however, emphasize that we do not assist with relocating to Denmark. We will assist with working visa but the rest is your responsibility.

★ **What is a mentor/buddy?**

This person will be someone from the same area as the graduate position, with more experience within the field, who can guide and support you throughout the two years. The mentor/buddy is a lifeline and someone to ask questions to about Lundbeck. The mentor/buddy will give sparring on; how to approach tasks, how to reach out/address the organization and stakeholders, professional sparring etc.