



GRADUATE PROGRAM

—
2020



THE PROGRAM

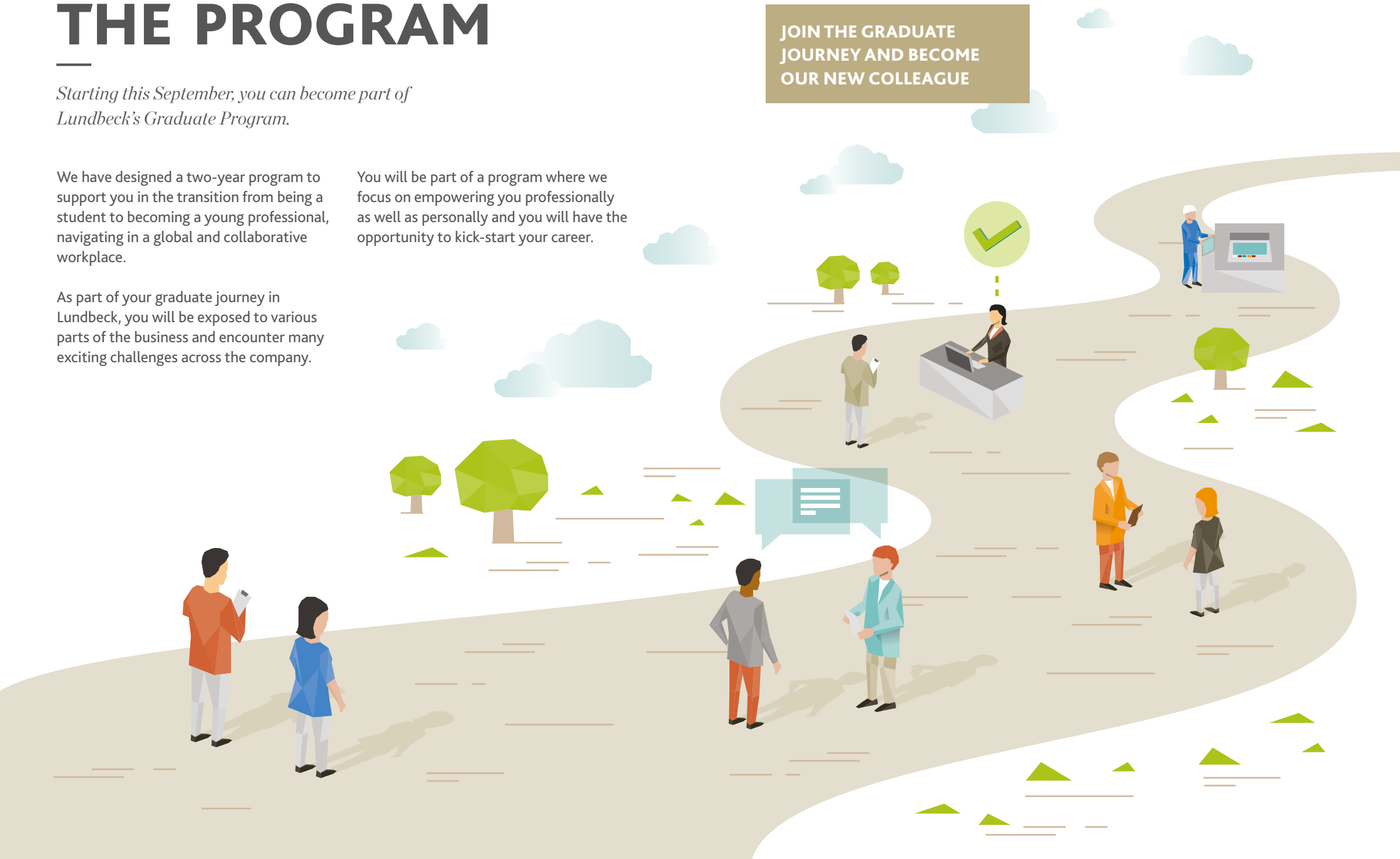
Starting this September, you can become part of Lundbeck's Graduate Program.

We have designed a two-year program to support you in the transition from being a student to becoming a young professional, navigating in a global and collaborative workplace.

As part of your graduate journey in Lundbeck, you will be exposed to various parts of the business and encounter many exciting challenges across the company.

You will be part of a program where we focus on empowering you professionally as well as personally and you will have the opportunity to kick-start your career.

JOIN THE GRADUATE
JOURNEY AND BECOME
OUR NEW COLLEAGUE



WHAT WE OFFER

You can apply for a variety of graduate positions across Lundbeck, covering our value chain ranging from Research & Development to Commercial Operations, People & Communication, and Corporate Functions.

The specific track is designed for the individual graduate, building on your core competencies and giving you the insights and experiences to strengthen and continuously develop your profile.

Depending on your track, you will have the opportunity to be part of projects or tasks across countries and the company.

RESEARCH & DEVELOPMENT

Biostatistics
Experimental Medicine
Patient Insights
Regulatory Affairs

CORPORATE FUNCTIONS

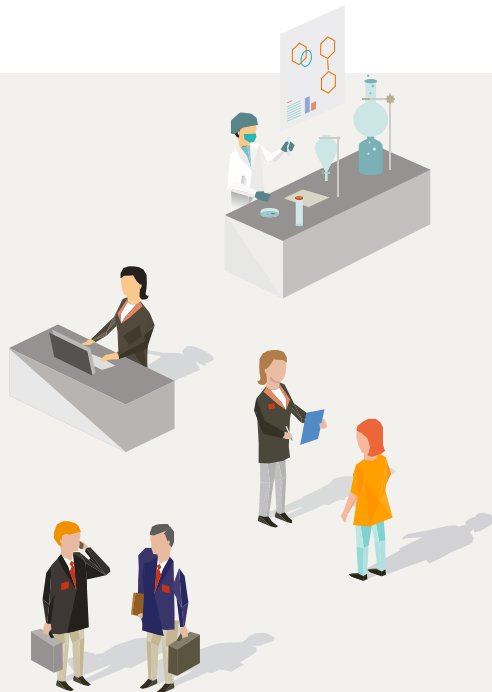
Group Finance
Corporate IT
Group Sourcing

PEOPLE & COMMUNICATION

Human Resources
& Corporate Communication

COMMERCIAL OPERATIONS

Global Strategic Marketing
– New Product Planning



WHY JOIN

You will participate in a wide range of development activities enabling, not only growth on a professional level, but also on a personal level.

Formal training sessions with fellow graduates

On the job training

Job-shadowing

Mentor sessions

Graduate network

Continuous feedback

All of this to accelerate your development while contributing to our company-wide commitment: developing treatments that improve the lives of people living with diseases of the brain.

WHO YOU ARE

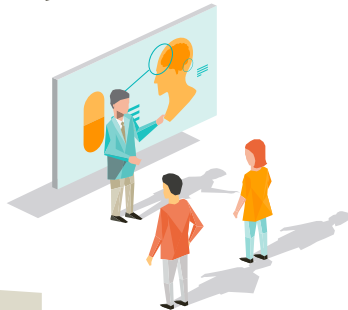
Do you thrive with responsibility, and are you comfortable with a steep learning curve, and ready to make a difference within Lundbeck and to people living with diseases of the brain? Then you might be our next graduate.

To apply, you must have a relevant Master's degree or Ph.D with a maximum of one-year post-academic work experience (specific requirements can vary depending on the position). Your English skills are excellent and your ambitions are high.

ARE YOU HIGHLY MOTIVATED, FOCUSED, CONFIDENT AND CAN YOU KEEP AN OPEN MIND?



DO YOU HAVE A PROACTIVE MINDSET AND ARE YOU EAGER TO LEARN, CONTRIBUTE AND APPLY KNOWLEDGE?



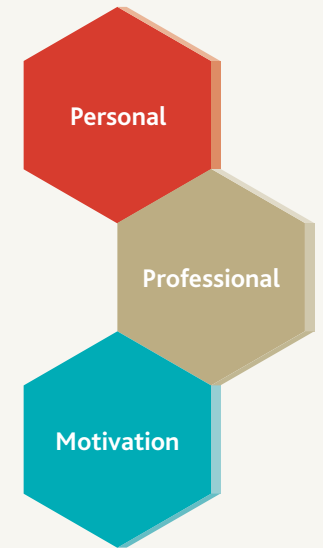
DO YOU HAVE AMBITIONS? NOT ONLY FOR YOUR OWN SUCCESS BUT ALSO FOR THE COMPANY AND THE TEAMS YOU ARE PART OF?



THE RIGHT MATCH

Finding and selecting the right graduates for Lundbeck is very important to us – we need to make sure that not only are you the right match for us, but that Lundbeck is the right match for you.

When recruiting, we are looking at both professional, personal and motivational aspects. Therefore, our recruitment process includes personality and ability testing, an assessment day, as well as interviews with different stakeholders in Lundbeck – everything for you to show us who you are and what you can offer.



HOW TO APPLY

Visit www.lundbeck.com/global/career for more information on the Graduate Program, qualifications and application deadlines. It is also here you apply for the graduate track that you are most passionate about.

We look forward to receiving your application and embark with you on your journey in Lundbeck.



WHO WE ARE

HIGH-LEVEL SPECIALIZATION

An estimated 700 million people worldwide are living with diseases of the brain and far too many suffer due to inadequate treatment, discrimination, a reduced number of working days, early retirement and other unnecessary consequences.

As leaders within our field, we strive for improved and innovative treatments and a better life for people living with diseases of the brain every day – we call this Progress in Mind.



We are approximately 5,000 employees working across 55 countries, and during the past century our treatments have been available to millions of people living with diseases of the brain in more than 100 countries. Our R&D facilities are based in Denmark, and our four production sites in Denmark, France and Italy.



Our commitment is framed by more than 100 years of Danish heritage and solid foundation ownership. It is nurtured by a culture of innovation, collaboration and empowerment. We believe these are ideal conditions for growth and value creation. For you, for the patients we serve and for Lundbeck.

A GREAT WORKPLACE

Combining the logic of science with our passion for making a difference to people living with diseases of the brain, we have developed some of the most important and commonly used treatments. The development and distribution of our innovative treatments continue to make a difference to people living with diseases of the brain.



Throughout the value chain, we attract highly skilled professionals. We offer a collaborative work environment with dedicated colleagues and leaders, encourage continuous development and a good work-life balance.