Lundbeck Privacy Notification

Date: January 6th, 2023

Privacy Notification for participants in Lundbeck Brain Battle.

1. Introduction

In connection with your participation and registration for the Lundbeck Brain Battle via our webpage, H Lundbeck A/S will (as the data controller) collect, process, use and disclose personal data about you as described in more details in this Privacy Notification.

Lundbeck will process your personal data according to applicable legislation, including the EU General Data Protection Regulation (“GDPR”).

2. What categories of personal data are we processing, for what purpose and on which legal basis?

<table>
<thead>
<tr>
<th>We collect and process the following types of personal data about you:</th>
<th>We process your personal data for the following purpose:</th>
<th>We process your personal data on the following legal basis:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Name, address and your contact details (phone and email)</td>
<td>• Registration and participation in the Brain Battle competition</td>
<td>Lundbeck’s legitimate interest in pursuing the purposes stated in this section, cf. GDPR article 6(1)(f)</td>
</tr>
<tr>
<td>• Information on your MSc degree and University from where it is/was obtained</td>
<td>• Presentation training course for the finalists of the competition</td>
<td>Explicit consent, cf. GDPR Article. 6(1)(a) will be requested separately in regard to publication of portrait photos of the finalists.</td>
</tr>
<tr>
<td>• Letter of motivation</td>
<td>• Announcement of the winners on our webpage</td>
<td></td>
</tr>
<tr>
<td>• Curriculum Vitae</td>
<td>• To contact you in order to inform you on your progress in the competition and invite you for interviews, Brain Battle finale etc.</td>
<td></td>
</tr>
<tr>
<td>• University grade transcript</td>
<td></td>
<td></td>
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<tr>
<td>• Letters of recommendation (optional)</td>
<td></td>
<td></td>
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<tr>
<td>• Picture of finalists</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Your placement in the competition</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3. **Will we disclose your personal data to third parties?**

<table>
<thead>
<tr>
<th>Personal data being shared</th>
<th>Recipients of your personal data</th>
<th>Purpose of sharing your personal data</th>
<th>Legal basis for sharing your personal data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name, email and phone number</td>
<td>EPO Rungstedvej 34 - 2970 Hørsholm</td>
<td>Training finalists in presentation technique prior to finale</td>
<td>Lundbeck’s legitimate interest in pursuing the purposes stated in this section, cf. GDPR article 6(1)(f)</td>
</tr>
</tbody>
</table>

4. **Will we disclose your personal data to data processors?**
Your personal data will be processed using IT and hosting providers that process personal data on our behalf and in accordance with our instructions.

5. **How long will we store your personal data?**
We store your personal data for as long as necessary to fulfil the purposes above, however, for no longer than 1 year following the completion of the competition with the exception of pictures of finalists.

6. **Voluntary/mandatory provision of personal data**
We collect your personal data from you because this is a requirement for entering the competition. The consequences of not providing the personal data are that participation in the competition will not be possible.

7. **Your rights**
Lundbeck has taken necessary and adequate steps in order to protect your personal data and ensure your rights as a data subject. Please note that certain limitations may apply to your ability to exercise these rights. Subject to these limitations, you have the following rights:

- **Right of access**
  - You have the right to request access to the personal data Lundbeck processes about you.

- **Right to rectification**
  - You have the right to rectification of inaccurate personal data concerning you, including completion of incomplete personal data.
- **Right to erasure (right to be forgotten)**
  - You have the right to the erasure of the personal data concerning you.
- **Right to restriction**
  - You have the right to restrict Lundbeck's processing of personal data concerning you.
- **Right to data portability**
  - Where processing is based on a consent or a contract and the processing is carried out by automated means, you have the right to receive the personal data concerning you in a structured, commonly used and machine-readable format. You have the right to transmit this personal data to a third party without hindrance from Lundbeck, if technically possible.
- **Automated individual decision-making, including profiling**
  - As a general rule you have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects or affects you significantly. This does not apply if, among other things, automated decision-making and profiling is necessary for entering into, or performing, a contract between you and Lundbeck.

- **Right to object**
  - You have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on legitimate interests as legal basis for the processing (as set out in article 6(1)(f) of the GDPR and section 6 of the Danish Data Protection Act), including profiling based on this provision.
  - Where your personal data are processed for direct marketing purposes, you have the right to object at any time to processing of personal data concerning you for such marketing, which includes profiling to the extent that it is related to such direct marketing. Where you object to processing for direct marketing purposes, Lundbeck must no longer process the personal data for such purposes.

If processing of your personal data is based on your consent, you may withdraw your consent at any time. Please note that this does not affect Lundbeck's processing of your personal data prior to the withdrawal of your consent.

You also have the right to lodge a complaint with the competent supervisory authority Danish Data Protection Agency (www.datatilsynet.dk)

If you wish to exercise any of your rights as described above or have any questions, please contact the Lundbeck Group Data Protection Officer by using the contact information provided under Section 11 below.
8. **Contact details of Lundbeck and Lundbeck’s Group Data Protection Officer**

Should you have any questions in regards to the protection of your personal data or if you wish to exercise your legal rights, please contact Lundbeck or Lundbeck’s Group Data Protection Officer by using the below contact details:

H. Lundbeck A/S  
Ottiliavej 9, 2500 Valby  
Denmark  
brainbattle@lundbeck.com

Lundbeck’s Group Data Protection Officer: [Dataprivacy@Lundbeck.com](mailto:Dataprivacy@Lundbeck.com)

*If you contact us via the above email address, H. Lundbeck A/S, and other Lundbeck group entities, will process the personal data you provide to us with in order to handle and respond to your inquiry. Please read our privacy notice regarding this processing activity [here](mailto:Dataprivacy@Lundbeck.com).*