



Family Leisure time

Dear

Lundbeck Employee

Lundbeck offers a wide range of staff benefits and working conditions that all help to support flexibility, health and safety at work.

- Pension scheme
- Pension advice
- Accident insurance (full-time)
- Health insurance
- Critical illness insurance
- Insurance for loss of earning capacity

pension insurance

- Lumsås activity association
- Childcare¹
- Experimentarium science centre²
- Relief fund
- Christmas lunch
- Christmas presents
- Christmas tree party
- Art society
- Copenhagen Zoo²
- Log buy²
- Lundbeck web shop
- Red letter days (gifts and time off)
- Sports associations
- Take away from the canteen
- Dry cleaning²
- Wine club

¹ Shorter waiting time at childcare institution in Valby

² Discount agreements



job

- Education
- Courses
- Senior policy/senior course
- Flextime
- ESS (Employee satisfaction surveys)
- Flexible benefits:
 - PC
 - ADSL
 - Mobile phone
 - Transportation
 - Sports facilities

- 5 bonus holidays
- One day off for relocation
- 1st and 2nd days of child's illness off
- Time off to take exams
- Doctor's visits
- Dentist's visits
- Constitution day
- 24 December
- 31 December
- Holiday homes
- Paternity leave for two weeks
- 14 weeks of paid maternity leave
- 12 weeks of paid parental leave

Holidays and time off

- Canteen
- Massage
- Reflexology
- Physiotherapy
- Psychologist scheme
- Policy for serious illness
- Treatment of addiction
- Lundbeck Sport

Health

